

APPENDIX – II

REQUIREMENTS FOR AN OPERATOR ASSOCIATE OF THE NATIONAL CONCESSIONAIRE

OPERATOR

- a) Company's name;
- b) Place of incorporation, registration and address of its headquarters;
- c) Main activities carried out;
- d) Detailed information on its equity structure, namely, the amounts of owner's equity, current and fixed assets, as well as liabilities;
- e) Comfort letter from reputable banking institutions, which accredits for its financial capability;
- f) Annual reports of the activity carried out, including the Balance Sheet and accounts for the last 3 (three) years, or since its incorporation, if the company was incorporated in less than 3 (three) years, audited by an independent and reputable auditing entity;
- g) Detailed information regarding experience in exploration and production of hydrocarbons, including details of reserves and production;
- h) Number of employees and professional experience of the management personnel in the area of exploration and production of hydrocarbons;
- i) Detailed information on the judicial and arbitration proceedings brought against the company, in the last 5 (five) years (Statement of Responsibility);
- j) Detailed information on anticipated plans, future obligations, including work programs or risks that may impact its ability to fulfill the work program which may be set out for the Angolan concessions of which it may be a part of the Contractor Group;
- k) Detailed information on the business activity carried out in Angola up to the date of the submission of the application (if applicable);
- l) Competence and experience in the management and execution of petroleum operations;
- m) Technical and operational competence;
- n) Efficient organizational structure;

Information showing evidence of experience in carrying out petroleum



operations that the company deems relevant to enhance its application, namely with respect to safety, environmental protection, pollution prevention and employment, integration and where relevant, training of Angolan personnel.

QHSE REQUIREMENTS

Additionally, Companies must provide evidence of the following:

- a) Be able to demonstrate that the companies have Health, Safety and Environmental Management System (HSE), a certified. (ISO14001 and ISO45001), or document that presents the mentioned elements;
- b) Health, Safety and Environment (HSE) Policy where the commitment to the Prevention of Health Damage, the Prevention of Environmental Pollution, the Protection of Assets, and continuous improvement is evident;
- c) Objectives and goals aligned with the Health, Safety and Environment Policy (HSE);
- d) Applicable training plan to ensure that its employees have the necessary skills to comply with Health, Safety and Environment aspects;
- e) Health, Safety and Environmental risk management system (Policies/Processes and Procedures);
- f) Management system for audits and nonconformities related to HSE (Processes and Procedures).